

Whistleblower Notice

Each entity of the Company is committed to conducting its business with integrity and based upon ethical best practices and principles, including anti-bribery and anti-corruption compliance standards. The Company has zero tolerance for bribery and corruption.

If you know or suspects that any employee(s), consultant(s) or associated persons of the Company or their Related Persons or any persons claimed to be the employee(s), consultant(s) of the Company have taken bribes from you, you shall promptly notify the Company by sending an email with all relevant details to the following email address compliance.dao@gmail.com.

The Company will keep all information providers and all information provided thereof strictly confidential, and take certain measures to support you as follows:

Regardless of whether you provide or is being forced to provide to any employee or associated persons of the Company or their Related Persons with improper benefits or advantages, if you proactively provide effective information and explains the situation to the Company before the Company is aware of such information from other sources, the Company will in its sole discretion consider the actual situation and continue with the business dealings with you. The Company may not take action against your violation of any of the above provisions.

Once the information in relation to bribery conducts provided to the Company is verified, the Company shall offer monetary reward to the whistleblower based on the degree of influence by such bribery conducts.